CT Statewide Drug and Alcohol Testing Consortium Newsletter

Consortium Policy

Reminder:

- -The Revised Policy (the "Policy") will be in effect starting **Monday**, **July 1**st, **2019**.
- -Covered employees are required to sign an Acknowledgement of Consortium Policy (the "form") indicating that they have received a copy of the Policy. This signed form will be kept on file for auditing purposes.
- -Distribution to each covered employee of the Policy and the Employer's Policy (if applicable) regarding the use of drugs and alcohol with signed receipt is mandatory.
- -All questions regarding this Policy should be directed toward the Designated Employer Representative (DER) as named in **APPENDIX A** of the Policy.

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FTA 60-Minute Drug Awareness Video

This video describes the effects and consequences of prohibited drug use on personal health, safety, and the work environment, and on the signs and symptoms that may indicate prohibited drug use.

This video meets the 60-minute training requirements of section 655.14(b)(1) for covered employees.

The video can be located at the following link: https://www.youtube.com/watch?v=6cwYqxGpJzM&feature=youtu.be

Test Result Reporting

In case you have to wait longer than usual for test result reporting, contact ODT Program Administrator, Danielle Murphy, for expediting result:

-Work phone # 800-211-4469 Extension 1031 -Email: dmurphy@occupationaldrugt esting.com -Cell phone # 603-738-1997 -Paging # 603-623-1100 Extension 1021 or 1023 -Office hours Monday – Friday from 8:00AM – 4:00PM Or contact:
-ODT General Manager,
Lisa Murray:

-Main # 800-608-8890 Extension 402 -Email: Lisa@transadvisor.com -Mobile # 413-896-2894

Hosting Consortium Training

Contact Nhan Vo-Le, Consortium Coordinator, at nhvole@ghtd.org if you are interested in hosting the following training at your facility:

Designated Employer Representative, Post-Accident, Reasonable Suspicion

The training will be conducted by Occupational Drug Testing Company (ODT).

Drug and Alcohol Testing Program Third Party Administrator (TPA)

Occupational Drug Testing, LLC DISA Global Solutions, Inc.

Contacts

Program Administrator, Danielle Murphy

Work phone # 800-211-4469 Extension 1031
Cell phone # 603-738-1997
Paging # 603-623-1100 Extension 1021 or 1023
Email: dmurphy@occupationaldrugtesting.com

General Manager, Lisa Murray

Main # 800-608-8890 Extension 402 Mobile # 413-896-2894 Email: Lisa@transadvisor.com

Medical Review Officer, Dr. Patrick Leong

Assistant Medical Review Officer, Brittany Park

MROA@occupationaldrugtesting.com 1-800-211-4469 Extension 1021 Fax # 603-218-7779

> On-Site Scheduling Jason Allen

Scheduling@occupationaldrugtesting.com 1-800-211-4469 Extension 1041 Fax # 603-218-6511

24-Hour Drug & Alcohol Testing On-Site Post-Accident Reasonable Suspicion

1-800-967-3135 Toll-Free Emergency Line
Be prepared to provide the following information:
Your Name, Agency Name, Phone Number, Location of Incident
Reason for Call (Post-Accident or Reasonable Suspicion)

Enhance Awareness of Employee Assistance Program (EAP)

Note: This letter from The Lexington Group should be made available to safety-sensitive employees and also posted in the Break Room.



The Lexington Group, Inc.

Providing Employee Assistance and Organizational Development Services Nationwide A CT DAS Certified Small Business and Woman Owned Enterprise

June 2019

Dear CT Drug Consortium Employees and Family Members:

The Lexington Group Employee Assistance Program (EAP) provides CONFIDENTIAL services to assist employees in identifying and resolving personal problems. Examples include marriage and family issues, job stress, alcohol and drug abuse, depression and other emotional problems. This confidential service also includes referral resources for legal, financial, eldercare, and childcare services. While the CT Statewide Drug & Alcohol Testing Consortium (Consortium) has no desire to interfere in your private lives, this service is offered to help you resolve any of your personal problems.

Because employee lives may be affected by problems with a spouse or other family members, this program is extended to household family members. You or your family members may contact the EAP directly at any time. No matter what your situation, any assistance you seek through the EAP is held in the strictest confidence. Involvement will not jeopardize your job security, future promotional opportunities or reputation.

The Consortium uses The Lexington Group, an Employee Assistance Program, to provide confidential EAP services to all of its employees and their families. You may call The Lexington Group 24/7 for immediate and confidential access at:

1-800-676-HELP (4357)

You may also request clinical services online directly from the web site at:

www.The-Lexington-Group.com
To log on, your customer name is "CT Drug Consortium"
And your unique employee password is "CTDrugConsort"

We know you will share our enthusiasm for the Employee Assistance Program, and for the opportunity it presents to help you and your family.

Sincerely,

The Lexington Group, Inc.

Contact & Resource Info

Occupational Drug Testing, LLC

The Lexington Group

www.occupationaldrugtesting.com

www.The-Lexington-Group.com

Toll Free # 800-211-4469

Toll Free # 800-571-0197

Employee Assistance Program

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Are you aware of the availability of program forms and resource documents on GHTD's website?

Go to www.hartfordtransit.org Drug and Alcohol Testing Consortium.

Also, checkout the following materials:

What Employers Need to Know About DOT Drug and Alcohol Testing

What Employees Need to Know About DOT Drug and Alcohol Testing

Resources For The Designated Employer Representative (DER)

Lexington Newsletters

FTA Regulation Update Issues

The following <u>FTA website</u> provides a wealth of information such as trainings, newsletters, etc. on the Drug and Alcohol Testing Program that you might find very helpful:

www.fta.dot.gov/12533.html

You may also find Title 49 Parts 40 and 655 (FTA regulations on the drug and alcohol testing program) by using the Search engine.