

FEDERALLY MANDATED RETURN-TO-DUTY REQUIREMENTS

DONOR INFORMATION

Under U.S. Department of Transportation regulation, an individual who violates the drug and alcohol testing prohibitions of the Federal Transit Authority must complete the following Return-to-Duty process before he/she is allowed to return to a safety-sensitive function.

You are being provided with this information because you have violated a prohibition of the drug and alcohol requirements of the FTA.

The following requirements must be completed if you are returning to a safety-sensitive function, as defined by federal regulation, for any employer, including yourself.

RETURN-TO-DUTY REQUIREMENTS YOU MUST COMPLY WITH:

1. You will need an initial face-to-face evaluation that is to be conducted by a *DOT qualified Substance Abuse Professional. *40.281(3) SAP's must meet the qualification training requirements*
2. You must comply with the SAP's recommendations for required education and/or treatment.
3. You will need to meet again with the SAP for a Follow-up Evaluation.
4. Once the SAP determines that you have complied with his/her recommendations, the SAP will report to your Employer (or you, if not employed) that you have complied with his/her recommendations and that you are now permitted to submit to the Return-to-Duty test(s).
5. Submit to the Return-to-Duty test(s) and have verified negative test result(s) on file.
6. You will now be subject to a Follow-up testing program that the SAP establishes for you. The program consists of at least six (6) tests in the first twelve (12) months following your return to duty.

FOR SAP INFORMATION – CONTACT THE LEXINGTON GROUP

TOLL FREE: 800.571.0197

FINANCIAL RESPONSIBILITIES: You will be provided a designated SAP service provider contact information through the Consortium at no cost. If your employer allows you to remain, the cost of the Return-to-Duty process will be covered by the Consortium to the extent of its contractual agreement with its vendors. You will be responsible for all costs not covered by the Consortium or insurance.