

GREATER HARTFORD TRANSIT DISTRICT
DISADVANTAGED BUSINESS ENTERPRISE PROGRAM
GOALS/METHODOLOGY

FISCAL YEAR 2017, 2018 and 2019

Prepared June 2016

BACKGROUND

Pursuant to 49 Code of Federal Regulations Part 26 (49 CFR 26), the US Department of Transportation requires that recipients of federal funding assistance of at least \$250,000.00 establish a Disadvantaged Business Enterprise (DBE) Program. The Greater Hartford Transit District, as a recipient of USDOT funding, intends to comply with this requirement and has developed this report to document our goal setting procedure.

PROPOSED GOAL FOR FY 2017 through 2019

The District has established an overall goal of DBE participation for FY 2017 through FY2019 on U.S. Department of Transportation (USDOT) Federal Transit Administration assisted contracts. The projects that the District expects to receive USDOT funding and that have a DBE contracting opportunity during the next three fiscal years account for approximately \$59,262,400 of which \$3,318,694 is projected for DBE participation, for an annual goal of 5.6%.

METHODOLOGY

STEP 1

BASE FIGURE DETERMINATION

The base figure is intended to be a measurement of the current percentage of businesses that are DBEs. In order to ensure that this figure is based on demonstrable evidence of the relevant market conditions, the number of DBEs that are ready, willing and able to compete for federally-assisted projects have been identified and divided by all firms that are also considered ready, willing, and able to bid for the types of work contemplated to be funded this year. This calculation is based upon the type of work that the District will undertake over the next three fiscal years.

THE NORMAL MARKET AREA

A Normal Market Area is based on two factors: where the majority of all firms (DBE contractors/subcontractors and the non-DBE contractors/subcontractors) are located with whom the District does business, and where the majority of the contracting dollars are spent by the District on FTA assisted projects.

For purposes of this methodology, the State of Connecticut is the location of the majority of firms with which the District does business, and where the majority of contracting dollars are spent.

In terms of current certification in the State's DBE directory, DBE firm certification is achieved under the State of Connecticut Department of Transportation (Conn DOT) Unified Certification Program. The firms certified in the Conn DOT directory are a representation of actual availability of DBE and DBE-eligible firms in the normal market area.

DISTRICT'S FISCAL YEAR 2017, 2018 and 2019 PROJECTS

The District identified all FTA assisted contracts for Fiscal Year 2017 - 2019. They are listed on the following page.

Please see Attachments 1 to 3 for additional project description information.

WORK ANTICIPATED: 2017-2019
COMPUTER RELATED PURCHASES
Design services/hardware/installation software
ROLLING STOCK
Vehicle purchase-paratransit: DO NOT INCLUDE IN ESTIMATION OF GOAL
Vehicle purchase- supervisory vehicles: DO NOT INCLUDE IN ESTIMATION OF GOAL
Vehicle purchase - professional services
UNION STATION
General Construction: HVAC, roof repair, electrical work, office renovations, paint canopy
Masonry - Brownstone Repair: repair work to the brownstone on the building to remediate current deterioration and protect for the future.
Architectural/Engineering work related to station construction
Janitorial Services
Security Services
Fire Protection Maintenance
HVAC Maintenance
elevator Maintenance
Snow Removal
Parking Management
PARATRANSIT FACILITY
General Construction: construction of the operations facility and maintenance facility. This will include construction, HVAC and electrical work, site related work
AE work related to construction project
Testing service during construction
Purchase of office furniture
Janitorial Services
Security Services
Fire Protection Maintenance
HVAC Maintenance
elevator Maintenance
Snow Removal
ENFIELD - Intermodal Transportation Center
Acquisition of ground to be used for the development of the center
A&E services: design of the intermodal facility, which will include indoor passenger waiting area, passenger parking, and bus stops.
Construction of the intermodal facility and the parking area.
HARTFORD
Sigourney St. bus livability: construction of new sidewalks, installation of curbing, lighting, street trees and other pedestrian amenities. Construction of curb bumpouts and raised intersection.
NEW BRITAIN
Main Street Bridge streetscape improvements: construction of new sidewalks, installation of curbing, repaving roadway, restriping roadway, fabrication and installation of decorative features, pedestrian scale lighting
AE Services (construction administration and inspection)
DRUG AND ALCOHOL TESTING SERVICES
INSURANCE BROKERAGE SERVICES
AUDITING SERVICES
LEGAL SERVICES
EMPLOYEE ASSISTANT PROGRAM SERVICES
CONTRACTED TRANSPORTATION SERVICES

STEP ONE: BASE FIGURE

The Base Figure is an estimation of the relative availability of DBE contractors for the type of work anticipated over the next three years. This is calculated through the following process:

1. Identify the North American Industry Classification System (NAICS) codes for each type of work the District anticipates it will undertake with FTA funds in the next three fiscal years. (Attachment 1)
2. Identify the total number of firms available in the base market area (the state of Connecticut) for each NAICS code. This information was obtained from the 2012 Economic Census (the most recent year available.) (Attachment 1)
3. Identify the number of DBE contractors and subcontractors ready, willing, and able to do business by each NAICS code number identified in task 1 above. This information is obtained from the state wide DBE directory published by the Connecticut Department of Transportation. (Attachment 1)
4. Estimate the relative availability of DBE contractors for each type of work by totaling the number of DBE firms available for each project type and dividing by the total number of firms available for each project type. (Attachment 1)
5. Determine the relative weight of each type of work, based upon expenditure per type of work divided by total FTA expenditures expected in the next three years. (Attachment 2)
6. Multiply the relative weight by the relative availability for each project type, sum the results, to get the base figure. (Attachment 2)

Attachments 1 and 2 present the results of the above process. The resulting base figure is 2.4%.

STEP 2: ADJUSTMENTS

In this step, a review of various types of available information about contracting activity was undertaken to determine whether an up or down adjustment from the Base Figure was needed. (see Attachment 3)

1. Remove any project types from consideration, which do not have any DBE firms available. The only project types with no DBE firms available to do the work are Drug and Alcohol Testing services and Employee Assistant Program services. Removing these two work quantities from the calculation does not change the calculation, since they represent less than 1 % of the total projects to be undertaken.
2. Consider the District's historic utilization of DBEs. The median value for DBE participation for Fiscal Years 2012, 2013, 2014, and 2015 is 8.77%. USDOT guidance suggests that the historic median be averaged with the base figure (2.4%) to adjust the goal. This results in an adjustment to 5.6%.
3. Consider evidence of past discrimination. There are no disparity studies available for the state of Connecticut or the Hartford region documenting past

discrimination which could be used for this adjustment.

This results in an adjusted DBE Goal of 5.6% or \$3,318,694 for fiscal years 2017 through 2019.

Please see Attachments for additional information.

CALCULATING RACE/GENDER NEUTRAL SPLIT

In determining the level of potential race-neutral participation, the District reviewed past performance against the DBE goal and looked at historic levels of race/gender neutral participation:

	DBE GOAL	DBE PERFORMANCE	DIFFERENCE	RACE NEUTRAL
FY 2012	8%	18.42%	10.42%	11.68%
FY 2013	8%	11.97%	3.97%	5.08%
FY 2014	6.3%	5.38%	-0.92%	1.15%
FY 2015	6.3%	5.56%	-0.74%	3.19%

As

shown in Attachment 3, the median value for the variation between goals and actual performance is 1.53%. The median value of the historic level of race neutral performance is 4.14%. Taking the average of these two figures, gives a result of 2.8%. Therefore, the District is assigning 2.8% as race neutral participation and 2.8 % as race conscious DBE participation.

The District will meet the maximum feasible portion of its overall goal by using race-neutral means of facilitating DBE participation. The District will use the following race-neutral means to increase DBE participation:

- Arrange solicitations, give date and times for the presentation of bids, quantities, specification, and delivery schedules in ways that facilitate DBE, and other small businesses, participation;
- Provide technical assistance and other services upon request;
- Conduct informational and communication workshops on contracting procedures, attend pre-bid and pre-construction meetings on specific contract opportunities(e.g., ensuring the inclusion of DBEs and other small businesses on mailing lists for bidders); ensuring the dissemination of information, such as providing a list of subcontractors to bidders on prime contracts;
- Distribute the Conn DOT DBE directory information, to the widest feasible potential prime contractors.

The District will adjust the estimated breakout of race-neutral and race-conscious participation as needed to reflect actual DBE participation. The District will track and report race-neutral and race-conscious participation separately. For reporting purposes, race-neutral DBE participation includes, but is not necessarily limited to, the following:

- DBE participation through a prime contract a DBE obtains through customary competitive procurement procedures;
- DBE participation through a subcontract on a prime contract that does not carry a DBE goal;
- DBE participation on a prime contract exceeding a contract goal;

CONSULTATION

Since development of the 2014-16 DBE goal, the District has participated in DBE task force meetings hosted by the Connecticut Department of Transportation. These have been held on June 4, 2014 and June 16, 2015 at the CTDOT. The DOT sends a notice of these meetings to all certified DBE contractors in the state. The DOT includes the District on the Agenda, enabling the District to present its upcoming project work and to discuss District procurement practices. Additionally, the District has participated in small business/minority business outreach efforts sponsored by the City of Hartford (March 31, 2016) and the CT Department of Administrative Services (June 2, 2016). At these meetings we discuss our procurement practices and encourage firms to register with the CTDOT as DBEs. We add any firms that we meet at these outreach efforts to our "potential contractor" listing and notify them of any procurements for services that they could fill.

The District's proposed DBE goal and methodology was posted on the District website, beginning on June 16, 2016. **Add discussion of any comments received.**

ADVERTISING AND COMMENT PERIOD

The District advertised the proposed goal in both the Hartford Courant (newspaper of general circulation) and the Northeast News Today (a minority paper) on June 16, 2016. The notices indicate that the goal methodology is available for 30 days and comments may be submitted within 45 days. Both the District's address and the FTA Region 1 address are included in the notice. At the conclusion of the public comment period, any comments received by the District will be added to this document. The notices are attached to this document.

The District is required to submit its overall DBE goal to FTA on August 1 of each year, except in cases where a Federal Transit Administration recipient submits a specific project goal. This report is being submitted in compliance with this requirement.

CONTRACT GOALS

The District will use contract goals to meet any portion of the overall goal that cannot be met using race-neutral means. Contract goals are established so that, over the period to which the overall goal applies, they will cumulatively result in meeting any portion of the overall goal that is not projected to be met through the use of race-neutral means.

The District will establish contract goals on those FTA assisted contracts that have subcontracting possibilities. The District is not required to establish a contract goal on every such contract, and the size of contract goals will be adapted to the circumstances of each such contract (e.g., scope of work, location of work, and

availability of DBEs to perform the particular type of work).

The District will express its contract goal as a percentage of the total amount of FTA assisted contracts.

GHTD DBE PROGRAM FY 2017 - 2019				
ATTACHMENT 1				
NAICS	DESCRIPTION	TOTAL FIRMS	CT DBES	
DESIGN SERVICES, HARDWARE, INSTALLATION				
423430	computer and peripheral equipment merchants	115	1	
541511	Custom computer programming services	604	18	
541519	other computer related services	73	10	
		792	29	
		relative availability of DBEs		0.0366
SOFTWARE				
541511	Custom computer programming services	604	18	
541519	other computer related services	73	10	
		677	28	
		relative availability of DBEs		0.0414
TRADES TO INCLUDE IN GENERAL OR BUILDING CONSTRUCTION				
236220	commercial and institutional building construction	307	15	
237110	Water and Sewer Line and Related Structures Construction	83	13	
238110	Poured Concrete Foundation and Structure Contractors	118	13	
238130	framing contractors	97	1	
238140	Masonry contractors	167	13	
238150	glass and glazing contractors	66	2	
238160	Roofing contractors	117	2	
238210	Electrical Contractors and other Wiring Construction	1013	22	
238220	Plumbing HVAC contractors	1204	4	
238310	Drywall and insulation contractors	153	5	
238320	Painting and wall covering contractors	428	13	
238330	Flooring contractors	77	4	
238340	Tile and Terrazzo contractors	81	1	
238350	finish carpentry contractors	376	9	
238390	Other building finishing contractors	41	6	
238910	site preparation contractors	535	19	
321918	Millwork (including flooring)	29	0	
423310	Lumber, plywood, millwork and wood panel merchant wholesalers	63	3	
423320	Brick, stone, and related construction material merchant wholesalers	52	2	
423330	Roofing, siding, and insulation material merchant wholesalers	36	1	
423390	Other construction material merchant wholesalers	24	6	
423720	Plumbing and heating equipment wholesalers	85	2	
423730	AC and Heating equipment wholesalers	55	0	
484220	Trucking, specialized freight, local	154	14	
		5361	170	
		relative availability of DBEs		0.0317
BROWNSTONE/MASONRY REPAIR				
238140	Masonry contractors	167	13	
238190	Other foundation, structure building exterior contractors	59	6	
423320	Brick, stone, and related construction material merchant wholesalers	52	2	
484220	Trucking, specialized freight, local	154	14	
		432	35	
		relative availability of DBEs		0.0810
AE SERVICES				
541310	Architectural services	271	11	
541330	Engineering services	524	78	
		795	89	
		relative availability of DBEs		0.1119
JANITORIAL SERVICES				
561720	Janitorial Services	610	5	
		relative availability of DBEs		0.0082
SECURITY SERVICES				
561612	Security Guards and Patrol Services	88	1	
		relative availability of DBEs		0.0114
FIRE PROTECTION MAINTENANCE, ELEVATOR MAINTENANCE				
561790	Other services to buildings and dwellings	167	3.0000	
		relative availability of DBEs		0.0180
HVAC MAINTENANCE				
238220	Plumbing, heating and air conditioning contractors	1204	4.0000	
		relative availability of DBEs		0.0033
SNOW REMOVAL				
561730	Landscaping services	1936	13.0000	
		relative availability of DBEs		0.0067
TESTING LAB				
541380	Testing laboratories	81	8.0000	
		relative availability of DBEs		0.0988

NAICS	DESCRIPTION	TOTAL FIRMS	CT DBES
	PURCHASE OF OFFICE FURNITURE		
423420	Office Equipment merchant wholesalers	159	0.0000
	relative availability of DBEs		0.0000
	SIGOURNEY STREET BUS LIVABILITY		
238110	Poured Concrete Foundation and Structure Contractors	118	13
237110	Water and Sewer Line and Related Structures Construction	83	13
237310	Highway, street, and bridge construction	92	39
238910	site preparation contractors	535	19
484220	Trucking, specialized freight, local	154	24
561730	Landscaping Services	1936	3
		2918	111
	relative availability of DBEs		0.0380
	REAL ESTATE ACQUISITION SERVICES		
541110	Offices of Lawyers	2330	1
	relative availability of DBEs		0.0004
	NEW BRITIAN BUS LIVABILITY		
238110	Poured Concrete Foundation and Structure Contractors	118	13
237110	Water and Sewer Line and Related Structures Construction	83	13
237310	Highway, street, and bridge construction	92	39
238910	site preparation contractors	535	19
484220	Trucking, specialized freight, local	154	14
238150	glass and glazing contractors	66	2
238160	Roofing contractors	117	2
238210	Electrical Contractors and other Wiring Construction	1013	22
423320	Brick, stone, and related construction material merchant wholesalers	52	2
238130	framing contractors	97	1
561730	Landscaping services		
		2327	127
	relative availability of DBEs		0.0546
	DRUG AND ALCOHOL TESTING SERVICES		
621511	Medical Laboratories	59	0
	relative availability of DBEs		0.0000
	INSURANCE BROKERAGE SERVICES		
524210	Insurance agencies and brokerages	1390	5
	relative availability of DBEs		0.0036
	AUDITING SERVICES		
541211	Offices of certified public accountants	699	1
	relative availability of DBEs		0.0014
	LEGAL SERVICES		
541110	Offices of Lawyers	2330	1
	relative availability of DBEs		0.0004
	EMPLOYEE ASSISTANT PROGRAM SERVICES		
621330	Offices of Mental Health Practitioners	211	0
	relative availability of DBEs		0.0000
	CONTRACTED TRANSPORTATION SERVICES		
423860	Transportation equipment and supplies	38	3
485410	School and employee bus transportation	154	0
485999	All other transit and ground transportation	13	1
		205	4
	relative availability of DBEs		0.0195
	PARKING LOT MANAGEMENT		
812930	Parking lots and garages	216	2
	relative availability of DBEs		0.0093
	VEHICLE PURCHASE- PROFESSIONAL SERVICES		
485999	All other transit and ground transportation	13	1
	relative availability of DBEs		0.0769

GREATER HARTFORD TRANSIT DISTRICT www.hartfordtransit.org							
DBE PROGRAM 2017-2019 ATTACHMENT 2, BASE FIGURE							
PROJECT DESCRIPTION/CONTRACTING OPPORTUNITY	FY 2017	FY 2018	FY 2019	TOTAL COST	WEIGHT	RELATIVE AVAILABILITY	WEIGHT X AVAILABILITY
COMPUTER RELATED PURCHASES							
Design services/hardware/installation	\$160,000	\$20,000	\$40,000	\$220,000	0.004	0.03662	0.00014
software	\$15,000	\$25,000	\$25,000	\$65,000	0.001	0.04136	0.00005
ROLLING STOCK							
Vehicle purchase-paratransit: NOT INCLUDED IN ESTIMATION OF GOAL	\$2,695,245	\$2,750,000	\$2,800,000	\$8,245,245			
Vehicle purchase- supervisory vehicles: NOT INCLUDED IN ESTIMATION OF GOAL	\$20,000	\$20,500	\$21,000	\$61,500			
Vehicle purchase - professional services	\$16,275	\$16,800	\$17,325	\$50,400	0.001	0.07692	0.00007
UNION STATION							
General Construction: HVAC, roof repair, electrical work, office renovations, paint canopy	\$300,000	\$100,000	\$100,000	\$500,000	0.008	0.03171	0.00027
the building to remediate current deterioration and protect for the future.	\$1,600,000	\$2,000,000		\$3,600,000	0.061	0.08102	0.00492
Architectural/Engineering work related to station construction	\$430,000	\$10,000	\$10,000	\$450,000	0.008	0.11195	0.00085
Janitorial Services	\$200,000	\$200,000	\$200,000	\$600,000	0.010	0.00820	0.00008
Security Services	\$150,000	\$150,000	\$150,000	\$450,000	0.008	0.01136	0.00009
Fire Protection Maintenance	\$1,500	\$1,500	\$1,500	\$4,500	0.000	0.01796	0.00000
HVAC Maintenance	\$45,000	\$45,000	\$45,000	\$135,000	0.002	0.00332	0.00001
elevator Maintenance	\$12,000	\$12,000	\$12,000	\$36,000	0.001	0.01796	0.00001
Snow Removal	\$40,000	\$40,000	\$40,000	\$120,000	0.002	0.00671	0.00001
Parking Management	\$42,000	\$43,000	\$44,000	\$129,000	0.002	0.00926	0.00002
PARATRANSIT FACILITY							
maintenance facility. This will include construction, HVAC and electrical work, site related work	\$8,000,000	\$500,000		\$8,500,000	0.143	0.03171	0.00455
AE work related to construction project	\$400,000	\$20,000		\$420,000	0.007	0.11195	0.00079
Testing service during construction	\$30,000	\$10,000		\$40,000	0.001	0.09877	0.00007
Purchase of office furniture	\$50,000			\$50,000	0.001	0.00000	0.00000
Janitorial Services	\$10,000	\$10,000	\$10,000	\$30,000	0.001	0.00820	0.00000
Security Services	\$40,000	\$40,000	\$40,000	\$120,000	0.002	0.01136	0.00002
Fire Protection Maintenance	\$1,500	\$1,500	\$1,500	\$4,500	0.000	0.01796	0.00000
HVAC Maintenance	\$5,000	\$5,000	\$5,000	\$15,000	0.000	0.00332	0.00000
elevator Maintenance	\$6,000	\$6,000	\$6,000	\$18,000	0.000	0.01796	0.00001
Snow Removal	\$15,000	\$15,000	\$15,000	\$45,000	0.001	0.00671	0.00001
ENFIELD - Intermodal Transportation Center							
Acquisition of ground to be used for the development of the center	\$150,000			\$150,000	0.003	0.00043	0.00000
A&E services: design of the intermodal facility, which will include indoor passenger waiting area, passenger parking, and bus stops.		\$300,000		\$300,000	0.005	0.11195	0.00057
Construction of the intermodal facility and the parking area.			\$1,000,000	\$1,000,000	0.017	0.03171	0.00054
HARTFORD							
installation of curbing, lighting, street trees and other pedestrian amenities. Construction of curb bumpouts and raised intersection.	\$250,000			\$250,000	0.004	0.03804	0.00016

GREATER HARTFORD TRANSIT DISTRICT www.hartfordtransit.org							
DBE PROGRAM 2017-2019 ATTACHMENT 2, BASE FIGURE							
PROJECT DESCRIPTION/CONTRACTING OPPORTUNITY	FY 2017	FY 2018	FY 2019	TOTAL COST	WEIGHT	RELATIVE AVAILABILITY	WEIGHT X AVAILABILITY
NEW BRITAIN							
sidewalks, installation of curbing, repaving roadway, restriping roadway, fabrication and installation of decorative features, pedestrian scale lighting	\$4,500,000			\$4,500,000	0.076	0.05458	0.00414
AE Services (construction administration and inspection)	\$500,000			\$500,000	0.008	0.11195	0.00094
DRUG AND ALCOHOL TESTING SERVICES	\$150,000	\$150,000	\$150,000	\$450,000	0.008	0.00000	0.00000
INSURANCE BROKERAGE SERVICES	\$12,000	\$12,000	\$12,000	\$36,000	0.001	0.00360	0.00000
AUDITING SERVICES	\$50,000	\$50,000	\$50,000	\$150,000	0.003	0.00143	0.00000
LEGAL SERVICES	\$75,000	\$75,000	\$75,000	\$225,000	0.004	0.00043	0.00000
EMPLOYEE ASSISTANT PROGRAM SERVICES	\$33,000	\$33,000	\$33,000	\$99,000	0.002	0.00000	0.00000
CONTRACTED TRANSPORTATION SERVICES	\$12,000,000	\$12,000,000	\$12,000,000	\$36,000,000	0.607	0.00926	0.00562
TOTAL CONTRACTING OPPORTUNITIES (INCLUDING VEHICLE PURCHASES)	\$32,004,520	\$18,661,300	\$16,903,325	\$67,569,145			
TOTAL CONTRACTING OPPORTUNITIES (NOT INCLUDING VEHICLE PURCHASES)	\$29,289,275	\$15,890,800	\$14,082,325	\$59,262,400		BASE FIGURE	0.02394
TOTAL DBE CONTRACTING OPPORTUNITIES						\$1,418,816	

GHTD DBE PROGRAM FY 2017 - 2019
 ATTACHMENT 3
 PAST PERFORMANCE

	DBE GOAL	DBE PERFORMANCE	DIFFERENCE	RACE NEUTRAL AS % OF TOTAL DBE PERFORMANCE
FY 2012	8%	18.42%	10.42%	11.68%
FY 2013	8%	11.97%	3.97%	5.08%
FY 2014	6.3%	5.38%	-0.92%	1.15%
FY 2015	6.3%	5.56%	-0.74%	3.19%

Determine Median DBE Performance:			
	5.38%		
	5.56%	average =	8.77%
	11.97%		
	18.42%		
Adjustment:			
Step 1 Calculation:	2.4%		
add median for FY 2012 through 2015	8.77%		
Total	11.17%		
Divide by 2 for average	5.6%	ADJUSTED FIGURE	

Race neutral calculation determine median of degree to which goals have been exceeded:			
	-0.74%		
	-0.92%	average =	1.53%
	3.97%		
	10.42%		

alternatively, look at median of race neutral performance:			
	11.68%		
	5.08%	average =	4.14%
	3.19%		
	1.15%		

averaging the two **2.8%** **RACE/GENDER NEUTRAL GOAL**

Website Public Notice is printed below. This was posted on June 16, 2016



**PUBLIC NOTICE
DISADVANTAGED BUSINESS ENTERPRISE
FY 2017 through 2019 GOALS**

It is the policy of the Greater Hartford Transit District (the District) to provide Disadvantaged Business Enterprises (DBEs) maximum opportunity to participate in the performance of contracts financed in whole or part with federal funds. The District will not allow any person or business to be excluded from participation in, denied the benefits of, or otherwise be discriminated against in connection with the award and performance of any U.S. Department of Transportation assisted contract on the basis of sex, race, color or national origin. The District has established a proposed DBE participation overall goal for FYs 2017 to 2019 of 5.6%. The District's proposed goal and its rationale are available for inspection [here](#) or at the District's office, from 8:30 a.m. through 4:30 p.m., Monday through Friday, at the Greater Hartford Transit District, One Union Place, Hartford, CT, 06103.

The US Department of Transportation and the District will accept comments on the goal for 45 days from the date of this notice. The address for the US Department of Transportation is Federal Transit Administration – Region I, Civil Rights Officer, 55 Broadway Street, Suite 920, Cambridge, MA 02142.

Any firm wishing to obtain further information about the DBE program should contact Sandra M. Fry at the District's address above, at sfry@ghtd.org or by calling 860.247.5329 Ext. 3090.

Public Notice printed in Hartford Courant and Northeast News Today:

NOTICE OF PROPOSED DBE GOAL

It is the policy of the Greater Hartford Transit District to provide Disadvantaged Business Enterprises (DBEs) maximum opportunity to participate in the performance of contracts financed in whole or in part with federal funds. The District has established a proposed DBE participation overall goal for Federal Fiscal Years 2017, 2018 and 2019 (commencing October 1, 2016) of 5.6%.

A description of how the Goal was selected is available for inspection during normal business hours at the Greater Hartford Transit District, One Union Place, Hartford, CT 06103 for 30 days following the date of this Notice, or at our website, http://www.hartfordtransit.org/pdfs/DBE_Goal_Calc_FY14-16draft_may2013.pdf. FTA and the District will accept comments on this Goal for 45 days from the date of this Notice. The address for the US Department of Transportation is Federal Transit Administration – Region 1, Civil Rights Officer, 55 Broadway Street, Suite 920, Cambridge, MA 02142. Any firm wishing to obtain further information about the DBE program should contact Sandra Fry at the District’s address above or by calling 860.247.5329 x3090.

Dated: June 16, 2016